

**F P W A**

**Annual Report**

**2004**



**Sexual Health Services**



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**FPWA’s mission is to provide expertise in sexual and reproductive health through services, research and advocacy.**



# Acknowledgments

FPWA wishes to thank the following people and organisations for their support and financial assistance during 2003-2004:

Commonwealth Department of Health and Ageing  
Department of Health - Population Health  
Lotterywest  
Disability Services Commission  
WA Health Promotion Foundation (Healthway)  
Ansell International  
Foundation for Young Australians  
Office for Aboriginal and Torres Strait Islander Health

## **FPWA Council Office Bearers**

### **President**

Dr Lewis Marshall, M.B.B.S., M.P.H., F.A.F.P.H.M, FACSHP

### **Vice President**

Ms Sabina Leitmann, BA DipEd, BSW, Grad Dip (Pub Admin), M.Pol.Sc

### **Treasurer**

Mr John Palmer, B.Bus, CPA, ACIS (Resigned April 2004)

Mr Russell Barnett, BComm, Grad Cert (Mineral Econ), MBA (Commenced May 2004)

### **Secretary**

Ms Sarah Jaggard, B. Hlth Sci.

## **Executive Council Members**

Ms Laura Christian, BSc, LLB (Hons)

Ms Sandra Toby, BSc Maths, Diploma in Copywriting (Hons)

Ms Karen Vincent, BS Wk, M Soc.Sc (Administration)

### **Rural representative**

Ms Liz Jack, B.Sc.Agric (Hons), Grad Dip (Politics & History) (Resigned January 2004)

Ms Vicki Lambert, BA (Psych), Postgrad DipEd., Postgrad Hlth Sci.(Resigned June 2004)

### **Staff representative**

Mr Steve Blackwell RMHN, RN, B.Appl.Sci (Nursing), Grad. Dip. Arts (Counselling), Postgrad Dip. (Social Research and Evaluation)

## **Ex Officio FPWA Management Staff**

### **Chief Executive Officer**

Ms Judi St Clair R.N. B.Appl.Sci. MBA (on leave 2003)

### **Acting Chief Executive Officer 2003 - Director Corporate Services 2004**

Ms Jean McGibbon B.Bus. C.P.A.

## **Life Members**

Mr Roy Cloughton

Dr Carol Deller

Ms Ros Denny

Dr Gwen Leavesley

Mr Jim Palmer

Dr Myrna Tonkinson

Ms Dorothy Whitaker



## President's Report

Once again it is my pleasure to report that FPWA is an organisation that continues to provide sexual and reproductive health services of the highest calibre to the people of WA. On behalf of the Council I want to thank all the staff of the organisation for their commitment and dedication to the provision of such excellent services. I would also like to personally thank the Councillors for their contribution to the organisation, for without their voluntary services FPWA could not function as efficiently as it does. I must make mention of our retiring treasurer, John Palmer. John has provided FPWA with five years of wonderful support in probably the most onerous of the Council positions. I know that the financial staff have valued John's efforts, and the term of his stewardship has been a period of financial strengthening for the organisation.

A review of the annual report indicates the breadth and diversity of services in sexual and reproductive health provided by FPWA, and an insight into our reputation as a lead agency in this field in WA. As always however, we are not content to rest on our laurels and staff and Council are always seeking new initiatives that will result in improved sexual and reproductive health. A rewrite of our renowned PASH programme is in train, and funding received for an innovative programme for Indigenous education. This year has seen an expansion of our work with Indigenous communities, and increased service delivery to others with less access to mainstream health services. Given that we are an organisation committed to the sexual and reproductive health of all Western Australians it is important that we continue to focus on those in our society with fewer opportunities.

This year the Commonwealth Government made the decision to devolve our funding to the States via the Public Health Outcomes Funding Agreement (PHOFA). Negotiations are underway with the Department of Health, who will administer this funding. Our solid reputation as providers of high quality services and previous good relations with this department as recipients of State health funding have helped make this a smooth transition. It is likely that a three-year contract will soon be signed which will provide us with an opportunity to effectively plan for the future.

FPWA continues to support and value the national body, Sexual Health and Family Planning Australia (SH&FPA), and this year began co-ordinating national media releases for the organisation. The role of SH&FPA is an important one. It is vital that we have a united voice on issues in sexual and reproductive health and, given the current political climate, that we continue to contribute to the debate on sexual health matters at a national level.

The year 2004-2005 promises to be even more exciting for the organisation with a new three-year strategic plan being finalised in a climate of relative financial security. Let us continue to invest in services for the better health of Western Australians.



Lewis Marshall  
President

## CEO's Report



Welcome to the 2003-2004 Annual Report of FPWA. This report marks my fifth year as the Chief Executive and I am proud to report that over the last five years the organisation has continued to grow and prosper. Back in 1999 my goals were to develop an influential organisation renowned for its

professional activities, with sound collaborative management practices and a strong infrastructure. This report demonstrates the many ways in which these goals have been achieved, and gives us a chance to reflect on what we have accomplished throughout the year.

We have come to the end of a strategic planning period and are preparing to embark on the next phase. Our plan three years ago was to increase: sexual health training for Indigenous health and education workers; access to services for people in rural WA; and the proportion of socially and economically disadvantaged and 'at risk' people accessing our services.

Some of the ways we met these goals included:

- Successful ongoing trainee-ships for Indigenous Health Workers – as well as working at FPWA, workers have gone on to employment in sexual health in the broader community.
- A Sexual Health Network – with a membership of over 380 rural and remote health workers who are supported year-round through teleconferences, telephone support and e-mail.
- The third state-wide Sexual Health Forum, bringing together over 100 members who work in rural areas.
- The Healthway-funded 'Mooditj' project – consulting with Aboriginal communities and developing a sexual health and life skills programme for very young Indigenous people.
- Sustained State funding to provide special services for marginalised groups, counselling, and new education programmes, including relocating clinics

to the regional areas of Rockingham and Mandurah.

- Continued regional disability services in Albany and the introduction of services to Bunbury, Busselton and Collie.
- Re-establishment of the sex worker project and implementing a new outreach service for street-based sex workers.
- An increase in services to disadvantaged youth at Quarry.

During this reporting period, as well as meeting our strategic goals we have maintained and grown our existing services. We have also enhanced our public profile with prolific media and promotion of sexual health issues.

A strong collaborative approach is a feature of the success of many projects. Using a capacity-building framework, FPWA has developed and maintained cooperative relationships and partnerships with many agencies and organisations.

FPWA has been fortunate to attract many talented and committed employees who share very strong social values, as well as finely honed skills in a range of roles. Without them FPWA would not be able to produce such fine work and make a difference to the many people for whom we provide services.

Finally, there are a number of people who have provided key support to FPWA's operations and deserve recognition. My heartfelt thanks to Jean McGibbon, who as Acting CEO last year provided prudent direction through a number of challenging times. Jean was supported by a very able Management Committee, in particular Lynne Wilde. The FPWA Executive Council and John Palmer, our erstwhile Treasurer, are appreciated for their valued contributions, and finally my sincere thanks to Dr Lewis Marshall, who is responsible in no small way for the success of this organisation.

A handwritten signature in blue ink, reading 'Judi St Clair'.

Judi St Clair  
Chief Executive Officer



# Roe St Centre for Human Relationships

FPWA's specialist counselling service, the Roe St Centre, continues to be not only an expert provider of direct client services, but a professional training unit offering services to other units within FPWA, as well as private, non-government and government organisations.

## Counselling

Attendance rates at counselling sessions provided at Northbridge were steady throughout the year with 97% of clients booked for sessions other than unplanned pregnancy (UPP) attending their appointment. This year the majority of sessions were for relationship issues, in particular those pertaining to sexuality, which for the first time surpassed UPP as the main issues for which clients attended counselling. More than 60% of counselling appointments were return visits.

This year saw an increase in men attending counselling, not only for relationship issues, but also for issues around UPP. Clients in the 25-29 years and the 40 plus age groups accessed Roe St services significantly more than any other groups, and comprised more than 45% of the total number of clients seen.

In July 2003 the fee structure for counselling changed to one based on a sliding income scale. This affected the average income generated per appointment, which is now steadily 25% higher than it was in the previous financial year.

## Services to Rural WA

Rural GPs, including those from the Peel division, accessed the abortion legislation training delivered by Roe St at the Western Australian Centre for Rural and Remote Medicine conference in Perth.

Rural projects included the 'Working 1:1 in Sexual Health' programme, which was delivered in Fitzroy Crossing in the Kimberleys. The programme, available to health and allied health professionals, consists of a three-day training package with workshops in rural and metropolitan locations. Focusing on skills pertaining to communication in the area of sexual health, the programme was developed in response to a training needs-analysis funded by the Department of Health.

This year saw the completion of the pilot professional development programme, 'Williams Sandpit'. Delivered in consultation with the Pilbara Division of General Practice, the programme involved weekend

workshops in Karratha and Point Samson, along with individual supervision and conferencing through Telehealth. One of the aims of the programme was to reduce isolation and in turn improve retention rates of staff working in these areas. The doctors attending formed good contacts with other participants, providing them with ongoing peer support. Evaluations of the programme were extremely positive, with the Division requesting it be run again next year.

The Roe St Centre again had input into the provision of services to rural professionals through participation in courses run by the Clinic. The service continues to provide telephone counselling for UPP and post termination issues to rural areas of WA, via sessions subsidised by the Department of Health.

## Community Education and Information

As an expert consultant on relationship and sexual health issues, Roe St contributed to media articles on a variety of topics including talking to children about sex, relationships and sexuality in later life, and talking to girls about menstruation.

## Professional Education

This year five education seminars were delivered to GPs under the legislative requirements of the WA Health Act. This project was successfully tendered for by Roe St and was funded by the Department of Health, with GPs from divisions across the State accessing these information sessions.

Medical practitioners and students had access to both internal and external professional programmes run by Roe St. A lecture on sexual dysfunction was delivered to Edith Cowan University, rural practitioners continued to receive professional development, support and supervision through the Williams Sandpit programme, and GPs across the State had access via their divisions to training in the legislative requirements of the WA Health Act regarding abortion.

Roe St continued to expand its role this year through formal and informal support to FPWA staff. Staff development and training was delivered to both administration staff and staff from Magenta and the Sex Worker Outreach Project WA (SWOPWA), and formal professional supervision is now provided by senior counsellors to educators employed by these projects.



## Clinical Services

A big challenge for Clinical Services this year has been to balance static funding with increasing wage costs. To manage this situation the unit chose, unless essential, not to replace staff on annual, long-service or sick leave. This measure has ensured that Clinical Services has remained within its budget, but has resulted in decreased outputs.

### Health Promotion, Community Education and Information

The Sexual Health Helpline (SHH) is a confidential telephone information service staffed by Advanced Practice Nurses (APNs). The service, which is funded by the Department of Health's Sexual Health and Blood-borne Virus Program, received 12,062 calls over the last 12 months. This number is down from last year because the service was closed over the Christmas/New Year period, a decision influenced by the State funding remaining the same for the last few financial years. E-mail requests continue to account for 3% of the SHH's workload. The main reasons for contacting the helpline continue to be for information about sexually transmissible infections (STIs) and HIV/AIDS, contraceptive advice and unplanned pregnancy information. The service is mainly utilised by women, however 8% of calls are from males.

Media again helped to highlight services offered by Clinical Services this year, with numerous articles on sexual and reproductive health issues, in particular STIs and oral contraceptives, appearing in a variety of publications.

### Professional Education

FPWA is the primary agency in WA providing professional training in the area of sexual and reproductive health. This is offered through accredited courses to doctors and nurses, as well as education programmes designed specifically for other specialist groups such as pharmacists and Indigenous health care providers. The sexual and reproductive health programmes conducted by FPWA were completed by 37 doctors and 26 nurses. Of this number 50% of the nurses and 41% of the doctors were from centres outside the metropolitan area.

Clinical educators provided updates to doctors, nurses and other health workers throughout WA. While the most requested topic was new contraceptive technologies, other topics presented by Clinical Services included general sexual health, endometriosis and the use of Intrauterine Contraceptive Devices.

Over the last 12 months SHH staff provided 1,005 professional consultations, 33% of which were given to doctors and 43% to nurses. Telephone consultations are often provided to rural and remote practitioners requesting up-to-date information to assist them in providing appropriate care for their clients. The SHH also receives requests for information from a variety of other professionals and agencies including teachers, pharmacists, Family and Children's Services staff, academics and journalists to name a few.

Clinical Services has again worked closely with Education and Training Services in presenting sexual health programmes to Marr Mooditj Aboriginal Health College. FPWA continues to forge links with the Schools of Nursing in the tertiary sector to ensure that sexual and reproductive health issues are well represented in these institutions. There have also been negotiations with the Chief Nursing Officer in WA to ensure FPWA's nursing courses meet the Department of Health's requirements for certification.


### Services to Rural WA

The SHH provides an easily accessible and confidential service to people living in rural and remote areas of WA. The country helpline differs from the metropolitan number in that it is a free call and is available from 7am-7pm, Monday to Friday and 8.30am-5pm Saturday, allowing access for callers who use the service outside normal working hours. Where a postcode was given, 22% of calls from professionals were from rural areas.

### Clinical Services

Over the last year the Northbridge Clinic provided 11,604 consultations. Of these 98% were for booked appointments, with the remaining being "drop-in" appointments for repeat oral contraceptives. Most of the drop-in clients were seen by the SHH APN. APNs see 44% of all clients attending the Clinic, and the standard appointment of 20 minutes accounts for 68% of appointments. During these consultations clients are provided with an average of three services per visit. "Long" appointments (30 minutes) make up 26% of appointments - these usually relate to unplanned pregnancy or are a first menopause appointment, which both require additional time.

Women continue to access the Clinic more than men do, with men accounting for only 4% of clients.



The age groups attending the Clinic have remained fairly constant, with people under 30 representing 48% of clients, 30 to 39 year olds representing 28%, and the remainder being 40 years or older.

People attending the Clinic for testing primarily attended for Pap smears and STIs. Advice about and provision of contraceptives occurred at 34% of clinic visits, with the oral contraceptive pill still the most prescribed of all contraceptives requested (65%). Around 9% of all clinic attendances resulted in a referral. Of these referrals, 58% were for specialist medical follow-up and 30% were for termination of pregnancy.

A new sexual health clinic for men commenced one day a fortnight in April, covering all aspects of sexual health and staffed by a male clinician. The clinic has proved very popular, with appointments usually fully booked several weeks in advance.

Clinical Services offered 793 clinical teaching sessions in 2003-2004, which is 35% of the Clinic's workload.

### **Partnerships and Linkages**

FPWA continues to provide Midland Women's Health Care Place with APN support to run its clinic in Midland. FPWA also provides relief-nursing support to the East Metropolitan Population Health Unit so that the Women's Health Programme can continue during periods of staff leave. Both of these organisations provide services targeting Indigenous women.

Clinical Services was again contracted by Hollywood Private Hospital to provide two Pap Smear Clinics and two Menopause Clinics as part of its Staff Wellness Program.

The last year has seen good collaborative working relationships established between FPWA and the WA AIDS Council, and between FPWA and the Perth and Hills Division of General Practice, working on joint sexual health projects.

Students from the West Coast College of TAFE, the In-Step Program and various secondary schools have completed work experience placements with Clinical Services. These students were very motivated and assisted Clinical Services with its quality assurance programme by undertaking Client Satisfaction Surveys.

### **Research**

Clinical Services undertook two research projects this year. The first was a nursing project that saw female clients offered self-insertion of speculum when having a Pap smear. The second project involved FPWA staff asking clients for the contact details of their GP, enabling Clinical Services to forward test results onto the client's doctor. The results of these projects will be published.

## Education and Training Services

Despite undergoing some changes this year, including a change in management, the Education and Training Services team remained well-equipped to cope with the growing demand for education and training in sexual health in WA.

### Sexual Health Network and Forum

Funded by the Department of Health, the Sexual Health Network is now in its fourth year. Established in 2001, primarily in response to the professional needs of geographically isolated health professionals, members meet via state-wide teleconferences and keep in contact and receive information by e-mail. Membership has increased significantly over the past four years and is now at 383, with members coming from metropolitan, regional, rural and remote areas. Of this number, 133 members are Indigenous health workers in the sexual health field.

During 2003 assistance was given to establish and facilitate the Kimberley Regional Sexual Health Network. Its success led to a proposal to develop regional networking in the Goldfields and Pilbara regions.

At the end of 2003, the two-day Sexual Health Forum was held in Perth for the third consecutive year with health workers from throughout WA attending. The forum aims to provide participants with the opportunity to share experiences, successes and challenges in their work and working environment, give updates on sexual health issues, and enable people to network and develop support structures for their roles as sexual health workers. Feedback was positive and supportive of further forums.

### PASH (Promoting Adolescent Sexual Health)

The review of the PASH project began at the start of the year, firstly by looking at the third edition of the programme and establishing a reference group (stage one), and then through a consultation process (stage two).

During stage one the current programme was reviewed to identify areas that required change. Stage two saw consultations undertaken to gather information from representatives of the target groups - those who deliver PASH, those who participate in the programme itself and members of the general community both young and old.

Consultations were conducted with 50 regional and 16 metropolitan groups, with project staff visiting seven regions and 12 towns. There were 22 consultation groups held with adults in regional areas and 28 youth events. Metropolitan consultations consisted of 10 with adults and six with young people.

Over 600 people participated in this phase of the project - 222 adults and 438 young people ranging from 12 - 19 years of age. Participants came from a range of backgrounds, including health workers, community and school nurses, teachers, youth and community workers, members of the general public, young people, school students, students with a disability and at-risk youth.

Once consultation data has been analysed the project will progress towards the stages of programme rewrite, pilot and implementation.



Northam community workers exercising their creativity during a consultation for the 'new' PASH programme.

### The 'Mooditj' Programme

'Mooditj', the Aboriginal word for 'solid', is the name of the Healthway-funded programme developed for Indigenous youth aged 11-14. Extensive consultations with over 200 community members from Kununurra to Albany contributed to the development of the programme, which consists of ten sessions around sexual health and positive lifestyles.

The programme was piloted in ten rural and metropolitan communities around the State, and was trialed as an after-school programme and as a camp, with over 150 young people participating. Forty-three Indigenous and non-Indigenous community members from WA and one from NSW were trained to facilitate delivery of the programme, with the Office of Aboriginal and Torres Strait Islander Health

contributing funding for the training. Evaluations by people who participated in the training and ran the programme with young people were extremely positive.

A manual has been produced, along with other resources, to support the 'Mooditji' programme. The programme has generated enthusiastic interest among Indigenous and non-Indigenous workers and service providers, as resources of this nature and for this age group are scarce.



A group of 'Mooditji' participants in Roebourne.

### **Indigenous Educator Project**

The Indigenous Educator Project, funded by the Department of Health, is now in its fourth year. This year is the first time that the project has continued on into a second consecutive year, which had a focus on professional training. The project currently employs three Indigenous Educators who are training to work in a variety of settings, including rural and remote areas. The project continues to provide opportunities for Indigenous workers and FPWA to create a closer working relationship with Indigenous communities.

### **Nuts and Bolts**

'Nuts and Bolts' is a five-day sexual health programme developed over the past year, and is to be trialed in August 2004. It will offer basic sexual health information and will be considered a prerequisite to all training programmes offered by Education and Training Services.

### **Community Education**

Education and Training Services continued to respond to community education requests from schools, colleges and parent groups throughout the year. PASH and parenting programmes specially adapted to the needs of institutionalised young people continued running at Banksia Hill Detention Centre and commenced at Rangeview Remand Centre. These programmes are conducted with ongoing groups for sentenced offenders and as one-off education sessions for short-stay offenders. Topics covered include safe sex, risk taking, parenting, communication, contraception, sexually transmissible infections and anger management.

### **Professional Education**

Education and Training Services ran several professional training programmes throughout the year including the Community Educator Course, and associated electives, and PASH.

### **Partnerships and Linkages**

Many of FPWA's education projects, including the Indigenous Educator Project and the Sexual Health Network, have required Education and Training Services to form extensive linkages with a broad range of agencies throughout WA.



## Information Services

FPWA believes that everyone should have access to accurate information that will assist them in making informed decisions about their sexual health. To help facilitate this the organisation has an extensive website, a state-wide library service, an electronic newsletter and a series of information sheets on sexual and reproductive health topics. The general public are also kept informed through news items in the media and a variety of health promotion events.

### Services to Rural WA

This year FPWA's National Condom Day safe sex message, 'Say it with a condom', reached more people in country areas of WA than ever before. Promotional materials were provided to support events in 35 rural and remote locations, in addition to activities in the metropolitan area.

One of the Healthway-sponsored Deckchair Theatre productions also took the safe sex message to the country, with a regional tour of *Prayer to an Iron God*. The tour dates included many rural high schools, where post-performance workshops were held. The workshops allowed young people to discuss sexual health issues raised by the play, such as teenage pregnancy, sexually transmissible infections (STIs), condom use and negotiating safe sex, as well as broader issues like domestic violence, drug and alcohol use and youth suicide. Resource material was distributed to participating schools to enable some of these issues to be incorporated into classroom studies and explored in more depth.

### Health Promotion, Community Education and Information

FPWA distributed health information at a number of health expos and orientation days at high schools, TAFEs and universities in 2003-2004. The safe sex message was also promoted at community events such as the Gay and Lesbian Pride Fairday and the Big Day Out music festival.

The organisation continued to forge strong links with the media to ensure that debate on sexual health issues reached a wide audience. There was a great response to the 24 media releases distributed over the last year, and many approaches were made from the media requesting input to articles or expert commentary on items in the news. FPWA gained

national as well as local exposure with articles in *Cleo* and *Cosmo* magazines.

### Professional Education

In addition to supporting the information needs of those working in sexual and reproductive health, the FPWA library provides resources to support professionals undertaking training in this area. The library is also well utilised by students from a diversity of disciplines, including the expected health areas but as varied as youth work students exploring risk taking behaviour and trainee hairdressers looking at infection control of blood-borne viruses.

### Partnerships and Linkages

The most noteworthy partnership for Information Services is the relationship with Healthway, the Western Australian Health Promotion Foundation. Healthway provides the funds and the infrastructure to target key groups of young people with the Play it Safe message through its Arts Sponsorship Program. This year FPWA had Healthway contracts with Deckchair Theatre, the Blue Room and PICA (Perth Institute of Contemporary Arts), each with multiple events. The safe sex message is promoted in creative ways at the events themselves and in programmes, newsletters and advertising material. The highly successful 'Creatures' advertising campaign with PICA continued to receive excellent feedback throughout the year.

Links have been strengthened with the WA AIDS Council this year, with the two agencies joining together to run a safe sex poster competition in schools and TAFEs. In the lead up to this World AIDS Day event, participating education institutions hosted talks on HIV/AIDS and STIs. The winning entries were used in displays promoting condom use.

A fruitful partnership was developed with AdultShop.com this year, with FPWA providing answers to sexual health questions for inclusion on their website. They also linked to the organisation's site and posted the new FPWA information sheet, *Safe Sex in Toyland*, which was developed into a brochure for distribution through AdultShop.com stores.



## Quarry Health Centre for under 25s

Quarry continued as an important service, catering specifically for the sexual health needs of young people.

### Health Promotion, Community Education and Information

This year Quarry ran its annual education stall at Fremantle TAFE's student orientation day, educating many students about sexual health issues. Educators provided informal education at the City of Melville's 'YAK It Up' youth festival, 'Gosnells Family Festival' and at an 'Indigenous Health Day' in Coolbellup. Quarry staff also held information stalls at the 'Great Mates Basketball Challenge' run by the Police and Citizens Youth Club in Hilton Park, and at the launch of the 'GPs in Schools' programme, and organised a mobile Valentines Day promotion through the streets of Fremantle for National Condom Day.

Quarry provided formal sexual and reproductive health education to a large number of young people throughout the year. This was generally conducted through metropolitan primary and high schools. In July, Educators ran in-service training for teachers at Port Community High School. Follow-up student sessions during the school's sexual health camp resulted in a further agency visit and education session at Quarry.

### Clinical Services

Quarry has seven doctor clinics per fortnight, with nurse clinics three days a week. The Mainly Men clinic, run by the B2 clinic at Fremantle Hospital, continues to operate on Wednesday afternoons, seeing on average five clients each session and encouraging young sexually active men to attend a youth friendly clinic for sexual health checks. Clinical services are provided weekly in Rockingham and fortnightly in Mandurah, with many older women accessing these outreach clinics for Pap smears and well women checks.

The Adolescent Health Clinic (AHC), run by the GP Network Fremantle, offers three GP sessions a week. The number of clients using the AHC has increased as referral procedures between mental health agencies has improved. Funding for the project continues on a three-monthly basis.

Clients accessing Quarry's clinical services are primarily under 25 years, with long-term Quarry clients referred to Northbridge once they are between 25-27. The total number of clients accessing the FPWA clinic at Quarry has dropped slightly this year - this is possibly due to delays in acquiring replacement clinicians, and clinics not being covered when staff take leave. The Mainly Men clinic, AHC, Rockingham and Mandurah clinics have all experienced significant growth.

### Counselling

Attendance at the counselling service at Quarry has improved, and while the service is mainly accessed by clients aged over 25, appointments are made and attended by young people.

### Partnerships and Linkages

Quarry was one of 25 organisations to receive funding for the Foundation for Young Australians "On Track Leadership Project". This project aims to recruit and mentor a group of young people as they identify a youth-related health issue and design, develop and deliver a programme relating to this during the 18-month project.

The Rockingham and Mandurah clinics are the result of a successful partnership with the Rockingham Women's Health Centre in helping to meet the needs of women in the area. Although these clinics do not have a youth focus, a significant percentage of women using the service are under 25 years of age. Part Two of the Rockingham Adolescent Project, undertaken in conjunction with Derbarl Yerrigan, concluded at the end of 2003.

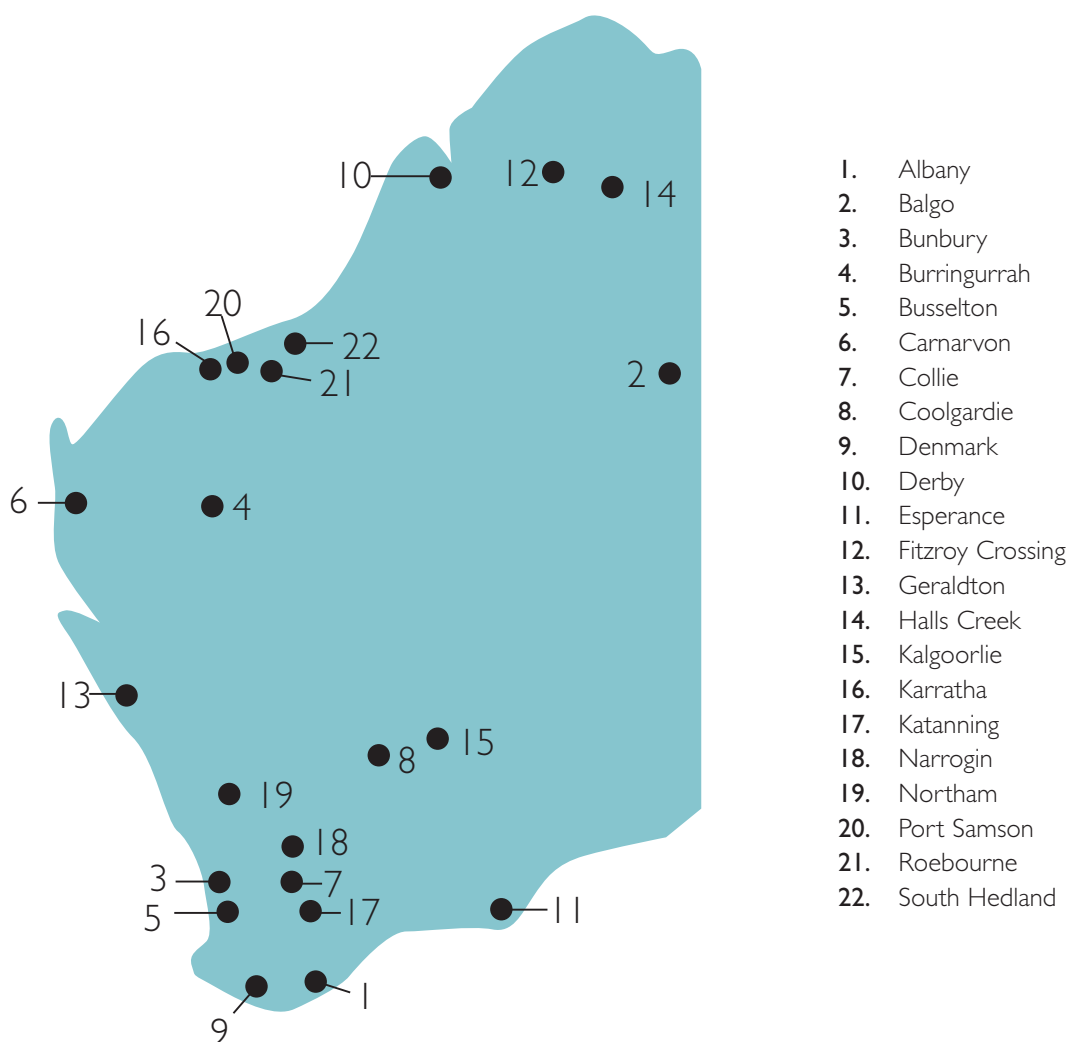
Recently Quarry won a grant to deliver an Indigenous health promotion project called "Giving STIs an Art Attack". This project involves working with young people at Banksia Hill Detention Centre to provide education on the prevention of STIs, blood-borne viruses and unplanned pregnancy. They will then use their knowledge to work with an Indigenous artist to develop artworks depicting a health promotion message, which will be developed into promotional material and distributed to youth agencies. This is part of a strategy by the Department of Health to enlist the help of peers to promote Indigenous youth sexual health.

## Year at a Glance

### Total Number of Participants/Clients

Clinical and counselling consultations	16,253
Community education	24,910
Professional education and clinical training	8,493
Pages accessed on FPWA website	470,021
Media articles published/interviews conducted	102

### Services to Rural WA

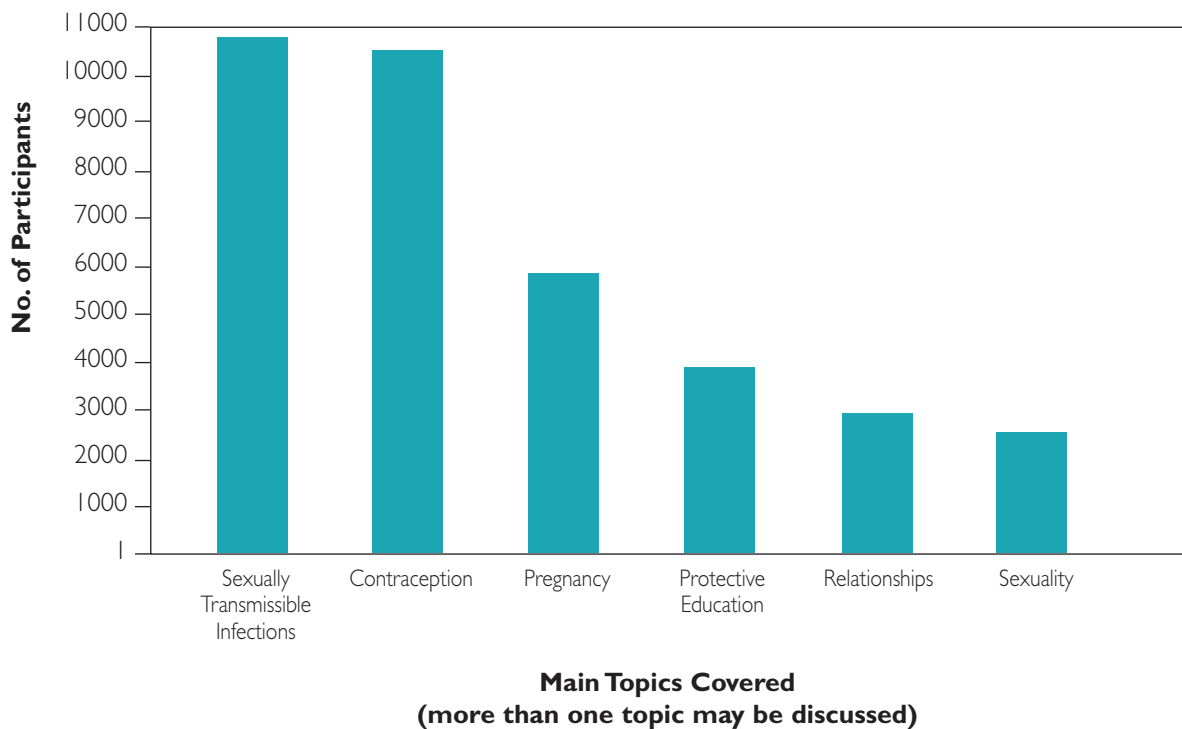


## Community Education

	Health Promotion *	Information and Advice	One-to-One Education	Seminars and Workshops	TOTAL
0 - 13 years		21	135	757	<b>913</b>
Youth (14 - 24 years)	1,621	891	466	3,589	<b>6,567</b>
General population	145	13,217	1,165	333	<b>14,860</b>
Other targeted groups (inc sex workers)		1,857	629	84	<b>2,570</b>
<b>Total</b>	<b>1,766</b>	<b>15,986</b>	<b>2,395</b>	<b>4,763</b>	<b>24,910</b>

\*These figures only refer to one-to-one education. The number of people at health promotion events totalled 9,000+.

## Community Education

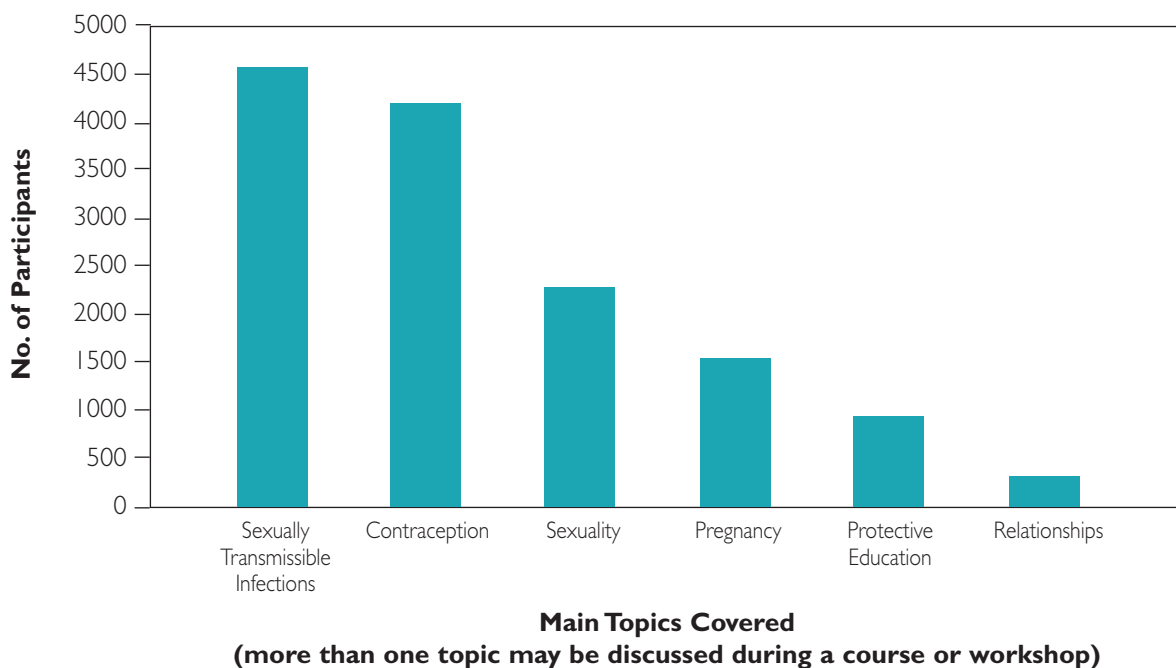




## Professional Education

	Courses, Workshops and Seminars	Information and Advice	Conferences and Forums	Supervised Placements	TOTAL
Medical Practitioners	245	648		23	<b>916</b>
Nurses	247	1,253		18	<b>1,518</b>
Teachers/Educators	227	795			<b>1,022</b>
Disability Workers	154	587			<b>741</b>
Indigenous Workers	134	384	211		<b>729</b>
Multi-disciplinary Workers	1,228	1,870	31	8	<b>3,137</b>
Medical Students	151	38		6	<b>195</b>
Other Students	34	182		19	<b>235</b>
<b>Total</b>	<b>2,420</b>	<b>5,757</b>	<b>242</b>	<b>74</b>	<b>8,493</b>

## Professional Education



## Clinical Services Provided

### Preventative Healthcare

	%
STI/sBBVs*	46
Cervical screening	33
Pre-pregnancy screening	4
Breast check	4
Other health investigations	13

### Information and Counselling

	%
Contraception	30
Breast/cervical cancer	23
STIs/BBVs*	21
Fertility/pregnancy	8
Relationships	7
Menopause	3
Sexual assault/abuse	1
Other health issues	7

### Health Management

	%
STIs/BBVs*	39
Menstrual problems	21
Menopause	13
Pregnancy	6
Other health issues	21

### Contraception Supplied

	%
Oral contraceptive pill	65
Emergency contraception	9
Implanon	7
Progestogen only pill	7
Depo Provera	5
Intrauterine device	5
Diaphragm/cap	2

\*sexually transmissible infections/blood-borne viruses



## Magenta

The most significant event for Magenta this year has been its development and survival, as the closure of Phoenix last year meant that FPWA's sex worker project had to be re-established. From the vision of the small steering committee that suggested a preferred structure and had it endorsed by the Executive Council and the Management Committee, to the strong team of Educators Magenta now has, the project has grown and consolidated its staff and service delivery.

Reaching the position of relative calm Magenta now finds itself in has not been without many challenges. Some of these challenges have included: an unaccepting and at times hostile community/media attitude to sex workers; lack of acceptance for Magenta from the national peak body for sex workers, Scarlet Alliance; recruitment difficulties; development of new stationery, brochures and pamphlets; and development of specific policies and procedures. There have also been some more enjoyable moments, including: recruitment of fantastic staff; building of important alliances and partnerships; opportunities to stretch professionally; a strong sense of team; and support from the Management Committee and FPWA as a whole for both Magenta and SWOPWA (Sex Worker Outreach Project WA), which is now managed out of Magenta.

### Services

Magenta staff now have a schedule that provides Educators with in-house, outreach and office time spread over their working week. Outreach occurs four afternoons a week and a rotating roster ensures that parlours across the metropolitan area regularly receive a visit from a Magenta Educator. Private workers are visited one afternoon a week and are also encouraged to drop into the office.

### SWOPWA (Sex Worker Outreach Project WA)

The SWOPWA project commenced mid-March with the recruitment and training of new staff. The first priority was to establish the service, beginning with staff training and networking with identified service providers whose work put them in contact with street-based sex workers. Staffing for the project now comprises two Outreach Educators working 18 hours each per week, management four hours per week and administrative support four hours per week. The focus of the Educators' role is outreach followed by networking, including establishing critical links with other service providers. As outreach can only be done in pairs, the project has been slow in getting this part of the service established. However, outreach has occurred on Friday and Saturday nights and Thursday afternoons for a number of weeks.

### Partnerships and Linkages

Magenta has established solid working relationships with many other similar service providers, with the

Related Services Group growing out of these connections. This group has met monthly since November 2003 and has members from the following agencies: Organised Crime Squad, Street Prostitution Team, Nyoongar Patrol, Nyoongar Alcohol and Substance Abuse Service, Next Step, HIV Case Management, Sex Worker Action Group, Magenta and SWOPWA. A great achievement of this group has been the creation of a Sex Worker Liaison Officer (SWLO) within the Police Department. This new role is a vital step towards increasing the safety of sex workers, as Magenta is able to facilitate bridging the gap between sex workers and the police when workers have been victims of crime, especially sexual assault. The SWLO will work directly with sex workers when they report serious assaults.

Negotiations are currently under way with the Department of Health to commence a sexual health clinic at Magenta, with pathology services provided by Royal Perth Hospital. It is expected that sex workers who do not have a regular GP or who do not currently access a health service may attend the clinic, which will be free and anonymous. As the number of street-based sex workers visiting Magenta increases, it is hoped this hard to reach and higher risk group will take advantage of the accessible clinical service.

A Masters student from Curtin University is beginning research into the health needs of culturally and linguistically diverse sex workers. Magenta is very excited to be of assistance in this research and anticipates gaining valuable information that will help inform future service delivery to this marginalised group.

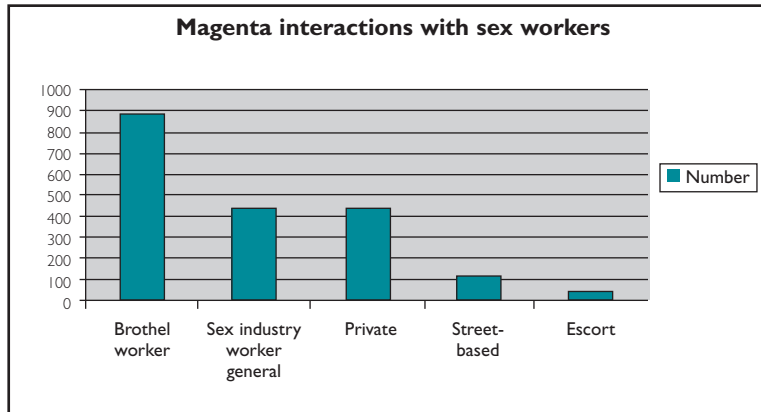
### Education and Information

Magenta had a total number of 2,806 interactions last year. Of this figure, 68% of people identified themselves as working in the areas depicted in Figure 1.

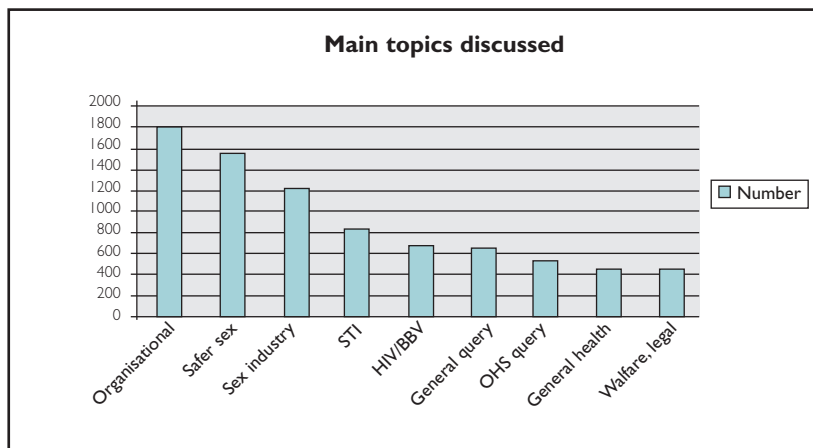
With the closure of Phoenix, sex workers and service providers were unsure about the future of the sex worker project, so not surprisingly enquires about the organisation topped the list of the main topics discussed (Figure 2). Apart from seeking information on safer sex, sexually transmissible infections and blood-borne viruses, many workers wanted to know more about working conditions, occupational health and safety issues, and legal issues pertaining to their status as an employee. With clinical services specific to sex industry workers planned to commence at Magenta later this year, it is anticipated that street-based sex workers and those workers not comfortable seeing their GP will see the clinician at Magenta.

By the end of June 2004 SWOPWA had conducted 11 outreach sessions and had contact with 56 sex workers. In total, SWOPWA interacted with 193 people, comprised of sex workers and key service providers (Figure 3). Feedback from all people has been very supportive and positive of SWOPWA being managed out of Magenta.

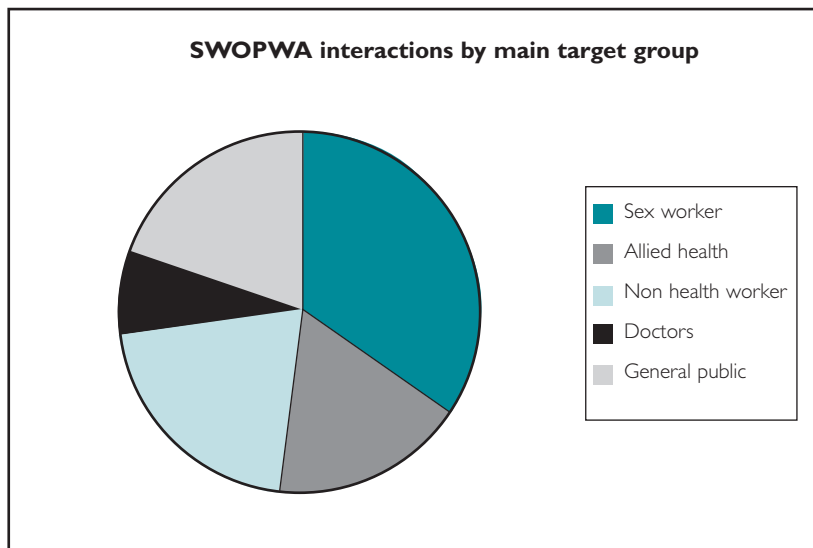
**Figure 1**



**Figure 2**



**Figure 3**



# People 1st Programme (PIP)



## Review of Services

Responding to the exponential growth and diversification of PIP services during the last decade, a review of all service provision was initiated this year. A major

focus of this process to date has been the streamlining of PIP's Entry and Exit Procedures and the further development of evaluation strategies and tools. This review is also intended to support the future expansion and development of PIP services in rural and regional areas.

## Systemic Community Education and Research

### • Needs assessment of human and social relationships (2000-2003)

Conducted by PIP over a three-year period, this assessment of teaching staff, health and related professionals and other service providers prioritised issues concerning human relationships and sexuality education needs in metro and regional areas. Data collected from 458 respondents highlighted issues concerning: consent, expressing feelings, social isolation and loneliness, bullying and teasing, social and interpersonal skills, anger, aggression and violence as very high priority for timely education/intervention. This ongoing assessment revealed, particularly in some locations, the chronic nature of many of these problems, and thus the urgent need for an effective local, as well as more systemic response.

### • Protective Education Network (PEN)

The importance of protective education as a proactive approach to the prevention of violence and abuse is now regarded by medical, educational and public health practitioners as integral to the physical, mental and emotional health of communities everywhere, rather than as a separate social issue.

In 2003 the PIP Manager undertook extensive consultations with leading key community stakeholders with regard to the development of a state-wide Protective Education Network (PEN). Considerable initial support was offered for the Network, which would provide scholarships to train multi-sectorial mentors throughout metro and regional

WA. Building upon PIP's recently successful negotiation for recurrent core-funding from the Disability Services Commission (2003-2007), PEN will ensure further opportunities for systemic education and community collaboration to prevent violence and abuse.

### • [www.people1stprogramme.com.au](http://www.people1stprogramme.com.au)

Receiving in excess of 15,000 hits in the last year, PIP's website continues to be a very popular source of information and education. Strong interest in research conducted by PIP is ongoing, and keywords relating to disability, gender, violence, consent and protective and safety programmes for children were prominent choices in participants' searches.

## Core Services - Metropolitan and Rural

Direct education services provided by the PIP team for people with a disability and for 'significant others' in 2003-2004 totalled 6,500 hours. As in previous years, the majority of PIP's clientele were male and of secondary school age. Evaluations from client satisfaction surveys indicated that 80% of participants found their experience with PIP to be either 'great' or 'good' and to be valuable when learning about things like:

*'How to make friends, feeling good about myself, growing up; Being assertive, puberty, periods and pimples and about sex and boys; Public and private, good and bad secrets; Relationships, being safe, how to control my anger; Conflict resolution, how to say no and be assertive, confidence in myself, about myself and feelings; Valuable communication skills and how to survive better in difficult situations; How to cool down my temper, how to keep my friends, and to be more confident and happier.'*

## Outreach Programmes for Schools

PIP's 'Kids' Stuff' and 'Be Cool, Be Safe' school programmes, running for 6-8 weeks, proved popular options again this year, with 18 schools and 240 students from throughout WA taking part.

Extracts from teacher's evaluations stressed the importance of these programmes for their students, with comments such as:



*'[This programme] was very beneficial. It provided information, gave opportunities to dispel myths; students have become more open, willing to ask questions and [for] lots of information; [The programme is] extremely important. We need it here as all our students are at risk. We NEED it here.'*

### Professional Education

More than 800 service provider/professional consultations were provided to teaching staff, social workers, community workers, disability staff, allied health practitioners, medical practitioners, nurses and other multi-disciplinary workers in the last year.

Nearly 70 teaching staff from metro and regional areas attended PIP's two-day 'Basic Essentials: A Protective Education Survival Workshop' in 2003-2004. Demand for these programmes remains strong, with overwhelmingly positive feedback asserting great satisfaction at their utility, including:

*'I have enjoyed this workshop immensely! I'd have to say it has been the most effective (in regards to conveying strategies and messages) I have been to here at FPWA. I feel equipped to start a journey in this area as I have increased knowledge and feel I am able to access further*

*information when required' and 'Everyone should attend the workshop ASAP!'*

### Parent Education

In a concerted effort to enhance and encourage the involvement of parents as partners in our educational processes, PIP staff provided 892 consultations this year. Occurring in both centre-based (face-to-face and by telephone) and outreach contexts (school meetings), parents have been able to avail themselves of information, advice and support individually responsive to the needs and interests of their child and family.

### Partnerships and Linkages

In addition to PIP's innumerable linkages with schools and community, health, disability and related organisations in WA, the Manager of PIP was appointed to a reference group for the publication: 'Silent Voices: Women with Disabilities and Family and Domestic Violence' (November 2003). This was a joint project with Edith Cowan University's Centre for Social Research, People With Disabilities (WA), and the Ethnic and the Disability Advocacy Centre.

CONTACTS/CONSULTATIONS	
Information	20,000+
Education	
One-to-one and group	3,715
Parents	892
Service providers/professionals	848
Systemic community and website	15,000+
Counselling	85 *

\*This is a six-month figure only as counselling activities are now conducted as part of PIP's revised Entry Procedure.



**THE FAMILY PLANNING ASSOCIATION OF WESTERN AUSTRALIA (Inc)  
STATEMENT BY THE HONORARY TREASURER  
& CHIEF EXECUTIVE OFFICER**

The Committee of Management has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the Financial Statements.

The Committee of Management declares that:

- a) the financial statements and notes, as set out on pages 22 to 27, present fairly the Association's financial position as at 30 June 2004 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
- b) in the Committee of Management's opinion there are reasonable grounds to believe that the Association will be able to meet its debts as and when they become due and payable.

This declaration is signed for and on behalf of the Committee of Management by:



RUSSELL BARNETT  
Honorary Treasurer

Dated this 24th day of August 2004



JUDI ST CLAIR  
Chief Executive Officer



## **INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE FAMILY PLANNING ASSOCIATION OF WESTERN AUSTRALIA (INC) (“THE ASSOCIATION”)**

### **Scope**

We have audited the attached financial report, being a special purpose financial report of The Family Planning Association of Western Australia (Inc) for the year ended 30 June 2004 as set out on pages 22 to 27. The Association’s Committee of Management is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Association’s Constitution and are appropriate to meet the needs of the members. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Association. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Committee of Management’s reporting requirements. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with our understanding of the Association’s financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

### **Audit Opinion**

In our opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of The Family Planning Association of Western Australia (Inc) as at 30 June 2004 and the results of its operations and its cash flows for the year then ended.

  
BUTLER SETTINERI  
Chartered Accountants  
Perth

  
PAUL J CHABREL  
Partner  
Date: 24th August 2004

## THE FAMILY PLANNING ASSOCIATION OF WESTERN AUSTRALIA (Inc)

### TRADING & INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30th JUNE 2004

	Notes:	2004 \$	2003 \$
<b>TRADING</b>			
Sales		274,815	296,478
Less: Cost of Sales		152,380	169,936
<b>SURPLUS ON TRADING</b>		<b>122,435</b>	<b>126,542</b>
<b>INCOME</b>			
Federal Grant		1,637,942	1,636,902
State Grants		1,090,390	905,266
Other Grants		334,321	219,784
Contributions from Clients		164,766	178,829
Fees for Training & Consultancy		250,997	262,832
Hire of Facilities & Resources		44,779	44,489
Interest Received		10,473	3,672
Fundraising & Donations	10	125	694
Membership Income		1,105	1,080
Profit (Loss) on Disposal of Assets		1,986	(557)
Sundry Income		4,845	1,544
<b>INCOME FROM GRANTS &amp; OTHER SOURCES</b>		<b>3,541,729</b>	<b>3,254,535</b>
<b>TOTAL INCOME</b>		<b>3,664,164</b>	<b>3,381,077</b>
<b>EXPENDITURE</b>			
Advertising & Promotions		26,540	27,835
Bad Debts Written Off		3,013	815
Bank Charges & Interest		5,561	6,567
Cleaning, Laundry & Consumables		43,120	40,589
Depreciation		124,919	132,697
Electricity & Water		28,326	28,451
Insurances & Licences		95,969	92,899
Interest Paid		708	5,845
Printing, Stationery, Photocopying & Records		56,543	62,553
Professional Fees	3	14,250	23,061
Rent, Rates, Taxes & Security		37,359	32,088
Repairs & Maintenance		41,309	81,489
Salaries, Oncostrs & Subcontractors		2,586,894	2,593,173
Staff Development & Amenities		25,712	23,018
Subscriptions, Memberships & Levies		24,792	22,246
Telephone, Postage & Couriers		53,932	58,353
Training Materials & Resources		28,487	28,948
Travel		111,518	91,836
<b>TOTAL EXPENDITURE</b>		<b>3,308,952</b>	<b>3,352,463</b>
<b>RETAINED SURPLUS FOR THE YEAR</b>	2	<b>355,212</b>	<b>28,614</b>

## THE FAMILY PLANNING ASSOCIATION OF WESTERN AUSTRALIA (Inc)

### BALANCE SHEET AS AT 30th JUNE 2004

	Notes:	2004 \$	2003 \$
<b>CURRENT ASSETS:</b>			
Cash on Hand & at Bank		419,738	13,438
Accounts Receivable & Debtors		32,351	16,256
Prepaid Expenses		17,055	74,402
Stock on Hand		49,312	74,269
<b>TOTAL CURRENT ASSETS</b>		<b>518,456</b>	<b>178,365</b>
<b>NON-CURRENT ASSETS</b>			
Property, Furniture & Equipment	4	1,904,449	1,983,530
<b>TOTAL ASSETS</b>		<b>2,422,905</b>	<b>2,161,895</b>
<b>CURRENT LIABILITIES</b>			
Trade & Other Creditors		227,092	227,791
Accruals		46,638	88,360
Grants & Fees Received in Advance	5	327,211	363,729
Provisions for Leave	6	296,532	317,610
<b>TOTAL CURRENT LIABILITIES</b>		<b>897,473</b>	<b>997,490</b>
<b>NON-CURRENT LIABILITIES</b>			
Long Service Leave Provision	7	139,525	133,710
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>139,525</b>	<b>133,710</b>
<b>TOTAL LIABILITIES</b>		<b>1,036,998</b>	<b>1,131,200</b>
<b>NET ASSETS</b>		<b>1,385,907</b>	<b>1,030,695</b>
Represented by:-			
<b>ACCUMULATED SURPLUS</b>			
Retained Surplus to 30th June 2003		915,021	886,407
Surplus for this Year		355,212	28,614
<b>RETAINED SURPLUS to 30th June 2004 RESERVES</b>	8	<b>1,270,233 115,674</b>	<b>915,021 115,674</b>
<b>TOTAL ACCUMULATED SURPLUS &amp; RESERVES</b>		<b>1,385,907</b>	<b>1,030,695</b>

## THE FAMILY PLANNING ASSOCIATION OF WESTERN AUSTRALIA (Inc)

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30th JUNE 2004

	2004 \$	2003 \$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		
Receipts from grants, clients, donations	3,751,473	3,533,172
Payments to suppliers and employees	(3,311,085)	(3,309,578)
Interest received	10,473	3,672
Interest paid	(708)	(5,845)
<b>NET CASH FROM OPERATING ACTIVITIES</b>	<b>450,153</b>	<b>221,421</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Payment for plant and equipment	(46,353)	(36,271)
Proceeds from sale of plant and equipment	2,500	-
<b>NET CASH USED IN INVESTING ACTIVITIES</b>	<b>(43,853)</b>	<b>(36,271)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>		
Repayment of borrowing	-	(958,284)
<b>NET CASH USED IN FINANCING ACTIVITIES</b>	<b>-</b>	<b>(958,284)</b>
<b>NET INCREASE (DECREASE) IN CASH HELD</b>	<b>406,300</b>	<b>(773,134)</b>
Cash at 30th June 2003	13,438	786,572
<b>CASH AT 30th JUNE 2004</b>	<b>419,738</b>	<b>13,438</b>
<b>Reconciliation of Cash</b>		
For the purposes of this statement of cash flows, cash includes cash on hand and on-call deposits with banks or financial institutions, net of overdrafts; and investments in money market instruments maturing within two years Cash at the end of the year is shown in the balance sheet as:		
Cash on Hand	2,363	1,850
Cash at Bank	417,375	11,588
	<b>419,738</b>	<b>13,438</b>
<b>Reconciliation of Cash Flow from Operations with Net Surplus</b>		
<b>NET SURPLUS</b>	355,212	28,614
<b>NON-CASH FLOWS IN OPERATING SURPLUS:</b>		
Depreciation	124,919	132,697
Profit (Loss) on disposal of non-current assets	(1,986)	557
<b>CHANGES IN ASSETS &amp; LIABILITIES</b>		
Decrease (Increase) in accounts receivable and debtors	(16,095)	(750)
Decrease (Increase) in prepayments	57,347	4,917
Decrease (Increase) in inventories	24,957	(7,894)
Increase (Decrease) in trade creditors	(698)	41,128
Increase (Decrease) in accruals	(41,722)	(8,845)
Increase (Decrease) in grants/fees in advance	(36,518)	(13,976)
Increase (Decrease) in current provisions	(21,078)	47,861
Increase (Decrease) in long term provisions	5,815	(2,888)
<b>CASH FLOW FROM OPERATIONS</b>	<b>450,153</b>	<b>221,421</b>



## **THE FAMILY PLANNING ASSOCIATION OF WESTERN AUSTRALIA (Inc)**

### **NOTES TO & FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2004**

#### **I) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

##### Statement of Accounting Policy

The financial report is a special purpose financial report prepared for use by the members of the Association. The Committee of Management has determined that the Association is not a reporting entity.

The report has been prepared in accordance with the requirements of the following Australian Accounting Standards:

- AAS 5 Materiality
- AAS 8 Events Occurring After Reporting Date
- AAS 28 Statement of Cash Flows

The financial report is prepared on an accruals basis from the records of the Association. It is based on historical cost and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

Set out below is a summary of the significant accounting policies adopted by the Association in the preparation of the accounts. Except where stated, these accounting policies have been consistently applied.

- a) Depreciation  
Depreciation is calculated so as to write off the cost of each non-current asset over its expected useful life.
- b) Inventories  
All inventories are valued at the lower of cost and net realisable value.
- c) Long Service Leave  
Employees are entitled to long service leave on completion of each period of seven years or fifteen years of service depending on date of appointment as a permanent employee. The Association accrues, in full, all long service liability to which employees are presently entitled. In addition, provision has been made for a proportion of long service leave for employees who have served less than seven or fifteen years.

## THE FAMILY PLANNING ASSOCIATION OF WESTERN AUSTRALIA (Inc)

### NOTES TO & FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2004

	2004 \$	2003 \$
<b>2) SURPLUS FOR THE YEAR</b>		
Surplus for the year includes charges and credits for the following specific items:		
<b>Charges</b>		
Interest Paid - Bank	708	5,845
Depreciation	124,919	132,697
Provision for Time Off in Lieu	(217)	5,600
Provision for Annual Leave	5,573	13,350
Provision for Long Service Leave	(20,619)	26,023
<b>Credits</b>		
Interest Received	10,473	3,672
<b>3) AUDITORS' REMUNERATION</b>		
Audit Fees	3,500	4,500
Other	-	-
Total amounts received by auditors of the Association	<b>3,500</b>	<b>4,500</b>
<b>4) PROPERTY, FURNITURE &amp; EQUIPMENT</b>		
Land - 70 Roe Street Northbridge at cost	500,000	500,000
Less: Accumulated Depreciation	-	-
	500,000	500,000
Building - 70 Roe Street Northbridge at cost	1,650,000	1,650,000
Less: Accumulated Depreciation	(459,287)	(393,287)
	1,190,713	1,256,713
Building Improvements at cost	130,621	130,621
Less: Accumulated Depreciation	(60,259)	(54,509)
	70,362	76,112
Motor Vehicles at cost	17,112	7,044
Less: Accumulated Depreciation	(356)	(4,916)
	16,756	2,128
Furniture & Equipment at cost	821,476	792,237
Less: Accumulated Depreciation	(694,858)	(643,660)
	126,618	148,577
NET BOOK VALUE OF NON-CURRENT ASSETS	<b>1,904,449</b>	<b>1,983,530</b>
<b>5) GRANT INCOME &amp; FEES RECEIVED IN ADVANCE</b>		
Income from the following sources has been received by the Association for projects or training courses that will be undertaken in the following financial year:		
Commonwealth Department of A.T.S.I.	16,009	12,023
Health Department of Western Australia	166,587	177,145
Disability Services Commission	7,457	(805)
WA Health Promotion Foundation	104,025	151,277
Fees from Individuals for Courses & Services	21,852	17,103
Other	11,281	6,986
	<b>327,211</b>	<b>363,729</b>

## THE FAMILY PLANNING ASSOCIATION OF WESTERN AUSTRALIA (Inc)

### NOTES TO & FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2004

	2004 \$	2003 \$
<b>6) PROVISION FOR LEAVE - CURRENT</b>		
Provision for Time Off in Lieu	12,288	12,505
Provision for Annual Leave	196,607	191,034
Provision for Long Service Leave (12 months)	87,637	114,071
	<b>296,532</b>	<b>317,610</b>
<b>7) PROVISION FOR LEAVE - LONG TERM</b>		
Provision for Long Service Leave (13 months -15 years)	<b>139,525</b>	<b>133,710</b>
<b>8) RESERVES</b>		
Building Reserve	104,220	104,220
Asset Revaluation Reserve (Library)	11,454	11,454
TOTAL RESERVES at 30th June 2004	<b>115,674</b>	<b>115,674</b>
<b>9) DEED OF TRUST</b>		
In 1998 a capital grant of \$500,000 was provided by The Lotteries Commission to assist with the purchase of the property at 70 Roe Street, Northbridge. A caveat has been lodged against the title of the property by The Lotteries Commission to protect their interest. The Family Planning Association of WA Inc has entered into a Deed of Trust with the Lotteries Commission to hold the property on trust for FPWA (77% undivided share) and the Commission (23% undivided share) as tenants in common. In the event of the property being sold or used for unauthorised purposes, The Lotteries Commission may exercise their rights relating to their share.		
<b>10) FUNDRAISING &amp; DONATIONS</b>		
FPWA wishes to thank its clients and supporters for their generous donations throughout the year. In accordance with the Fundraising Voluntary Code of Practice we list below the amounts raised and costs incurred for each campaign or event. Costs include all direct expenses incurred, but do not include the cost of FPWA staff wages for time involved in fundraising activities.		
Unsolicited Donations	Revenue	Costs
Given spontaneously, not as part of any campaign or event	125	-

## Staff as at 30 June 2004

### Clinical Services

Fran	Barwick	Advanced Practice Nurse
Stephen	Blackwell	Manager of Clinical Services
Rosie	Brown	Nursing Consultant
Kara	Cassam	Client Support Officer
Judith	Collison	Pathology Nurse
Angela	Cooney	Medical Consultant
Shelley	Craddock	Medical Officer
Alison	Creagh	Medical Educator
June	Day	Practice Admin Officer
Elena	Donaghy	Advanced Practice Nurse
Hilary	Drury	Advanced Practice Nurse
Kylie	Duggan	Advanced Practice Nurse
Paul	English	Client Support Officer
Wendy	Fleming	Advanced Practice Nurse
Jennifer	Hart	Medical Officer
Sarah	Heather	Client Support Officer
Helen	Henderson	Client Support Officer - Team Leader
Annie	Irvine	Medical Officer
Jega	Jegasothy	Medical Officer
Nancy	Kennedy	Advanced Practice Nurse
Gina	Kerrich	Medical Officer
Natasha	Kowal	Medical Officer
Sandie	Le Sueur	
	Hindmarsh	Advanced Practice Nurse
Priscilla	Masters	Client Support Officer
Marilyn	Morrison	Client Support Officer
Janice	Pauling	Client Support Officer
Donna	Richardson	Client Support Officer
Julie	Robertson	Advanced Practice Nurse
Marnie	Rowan	GPEAR
Debra	Rumble	Client Support Officer
Helen	Shaw	Medical Officer
Sarah	Smith	Medical Officer
Pam	Stephenson	Advanced Practice Nurse
Chelsee	Sutton	Client Support Officer
Kate	Tudor Owen	Advanced Practice Nurse
Robyn	Wansbrough	Nurse Educator
Hayley	Wicks	Medical Officer
Averil	Wolfenden	Medical Officer
Deborah	Wright	Advanced Practice Nurse
Gina	Zammit	Advanced Practice Nurse
Gwenda	Zanella	Client Support Officer

### Corporate Services

Collette	Barbour	Bookkeeper
Jean	McGibbon	Director of Corporate Services
Peter	Samson	I.T. Officer
Judi	St Clair	Chief Executive Officer

### Education and Training Services

Collette	Barbour	Sessional Educator
Kate	Boyle	Sessional Educator
Narelle	Collier	Senior Educator
Alwyn	Coyne	Trainee Indigenous Educator
Paul	English	Sessional Educator
Liz	George	Educator
Alice	laveta	Senior Educator
Kathy	Kirwan	Senior Educator
Gerard	Lockyer	Trainee Indigenous Educator
Lisa	Lockyer	Indigenous Educator
Susan	Parker	Educator
Leeanne	Purdom	Senior Educator
Noelene	Smith	Manager of Education and Training Services
Rikki	Svendsen	Educator
Robyn	Wansbrough	Senior Educator
Cherie	Yiannos	Sessional Educator

### Human Resources/Admin Services

Lisa	Dunbar	Admin Officer
Kirsty	Felton	Admin Officer
Nanette	Garvin	Payroll Officer
Monique	Holland	Admin Officer
Pamela	Jackson	Admin Officer
Bridget	John	Admin Officer (Reception)
Justine	Spencer	Admin Officer
Lyn	Ward	Manager of Human Resources/Admin Services
Cherie	Yiannos	Admin Officer

### Information Services

Kate	Boyle	Library Assistant/Sponsorship Officer
Alice	laveta	Publications Officer
Julie	Kermode	Library Assistant
Rebecca	Smith	Public Relations Officer
Lynne	Wilde	Manager of Information Services

### Magenta

Melanie	Curtis	Educator Team Leader
Paul	Davis	Educator
Teresa	Duffield	Admin Officer
Alana	Everett	Educator
Coryn	Keith	SWOPWA Outreach Educator
Clare	Mannion	Educator
Heather	Stephenson	Educator
Deborah	Wright	Manager of Magenta

### People 1st Programme

Lisa	Dare	Individual Client Services Coordinator
Andrew	Goldswain	Educator
Lesli	Grant	Professional Education and Training Coordinator
Audra	Guy	Educator
Rene	Hardenbol	Educator
Vanessa	King	Educator
Della	Perry	Researcher/Writer
Veneshaa	Svendsen	Educator (Metro Schools Student Programmes Liaison Officer)
Francis	Townsend	Educator
Ruth Keszia	Whiteside	Manager of People 1st Programme /Disability Consultant

### Quarry Health Centre

Susan	Aguir	Admin Officer
John	Bluntschli	Counsellor
Angela	Cooney	Medical Consultant/Medical Officer
Alison	Creagh	Medical Educator
Paul	English	Admin Officer
Jane	Irvine	Manager of Quarry Health Centre
Nancy	Kennedy	Advanced Practice Nurse
Pam	Stephenson	Advanced Practice Nurse
Wendy	Fleming	Advanced Practice Nurse
Annalisa	Thorburn	Admin Officer
Maureen	Slaven	Medical Officer
Averil	Wolfenden	Medical Officer
Gina	Zammit	Advanced Practice Nurse

### Roe St Centre

John	Bluntschli	Counsellor
Wilhelm	Hurtz	Clinical Psychologist (Registrar)
Kathy	Kirwan	Senior Counsellor
Christina	Manfredi	Senior Counsellor
Jenny	Monson	Senior Counsellor
Kate	Tudor Owen	Counsellor
Jane	Irvine	Manager of Roe St Centre/ Counselling Consultant



FPWA

70 Roe Street, PO Box 141, Northbridge, WA, 6865 (08) 9227 6177

Sexual Health Helpline

(08) 9227 6178 or 1800 198 205 (country callers)

Quarry Health Centre for under 25s

7 Quarry Street, PO Box 378, Fremantle, WA, 6959 (08) 9430 4544

**[www.fpwa-health.org.au](http://www.fpwa-health.org.au)**